



JOB DESCRIPTION

Lead Refinery Technician

Position Summary:

You will play a critical role in leading the production operations of high quality, all-natural food grade soybean oil in our Safe Quality Food (SQF) Certified facility. As an experienced technician in manufacturing or food-grade refinery operations with strong mechanical knowledge and leadership skills, you will be responsible for taking the lead in operating, troubleshooting, and maintaining refinery equipment, as well as ensuring product quality and compliance with safety standards. You will also be responsible for loading outbound bulk tankers.

Location: Reese, MI

Reports To: Refinery Plant Manager

Work Schedule:

We are hiring for both day shift positions and night shift positions:

- Day shift: 6:00 am – 6:00 pm
- Night shift: 6:00 pm – 6:00 am

Rotation options may include: 7 days on-7 days off; 5-2-2-5, or 2-2-3

Salary:

- \$22.00/hour day shift, based on experience
- + \$1.00/hour night shift premium

We Offer:

- Health Insurance
- Dental and Vision Insurance
- Life Insurance (*company-paid*)
- Voluntary Life Insurance
- 401(k) plan with up to 5% company match
- Health Savings Account (HSA) option
- Short Term Disability (*company-paid*)
- Employee Assistance Program
- Voluntary Pet Insurance
- Paid Time Off
- Holiday Pay
- Ongoing Training and Development
- Much More!

Essential Job Functions:

- Operate and monitor PLC and refinery equipment and processes according to established SQF procedures
- Make necessary adjustments to maintain optimal production
- Load outbound bulk tankers

- Serve as the primary point of contact for troubleshooting and resolving production/equipment issues to minimize downtime and ensure continuous operations; report any equipment malfunctions or safety hazards to the Refinery Plant Manager
- Perform preventive maintenance and inspections to ensure equipment is functioning properly
- Maintain designated sanitary schedule to Quality Roasting standards
- Train and Mentor Level I and II technicians on refinery processes, quality assurance and safety procedures
- Take the lead in communicating with team members to ensure smooth and efficient operation
- Take the lead in working with the Quality Assurance Technician in conducting quality control tests to ensure product meets required specifications
- Identify opportunities for process improvements and collaborate with the team and Refinery Plant Manager to implement solutions
- Follow Good Manufacturing Practices based on our SQF Programs
- Complete required paperwork and maintain accurate records of production data and quality test results
- Ensure compliance with all safety regulations and participate in safety audits
- Perform other tasks, as assigned

Required Minimum Qualifications:

- High school diploma or equivalent
- 5+ years of experience in manufacturing, refinery operations or similar industry experience; experience in food processing is a plus
- Strong mechanical aptitude and preventive maintenance experience
- Expert in operating and troubleshooting food-grade manufacturing or refinery processes and equipment
- Strong leadership and team-building skills and experience
- Strong problem-solving skills and experience
- Availability to work 12-hour shifts
- Desire and ability to train and mentor others within a strong team environment
- Demonstrated leader in ensuring safety and quality standards
- Demonstrated leadership working effectively under pressure and managing multiple priorities
- Excellent verbal and written communication skills

Physical Requirements:

- Ability to work 12-hour shifts with extended overtime as needed
- Ability to frequently bend, squat, climb, sit, stand, walk, handle objects, reach above shoulder level, use fine finger movements and push/pull, carry/lift light to heavy loads up to 50 lbs.
- Ability to occasionally kneel