

## **JOB DESCRIPTION**

### **Maintenance Technician**

#### **Position Summary:**

As a Maintenance Technician, you will play a crucial role in maintaining the operational efficiency of our soybean processing plant and soybean oil refinery. You will be responsible for performing basic mechanical repairs and preventative maintenance on processing equipment to ensure safe and optimal functioning. This entry-level position offers an opportunity to learn and develop various maintenance and mechanical skills and is perfect for someone with a strong mechanical aptitude and a commitment to safety and team collaboration.

**Location:** Valders, WI

**Reports To:** Maintenance and Facilities Manager

#### **Work Schedule:**

- Monday – Friday, 8 hours per day

#### **Salary:**

- Days: \$26.00/hour

#### **We Offer:**

- Competitive Salary
- Bonus Pay Incentive
- Health Insurance (100% company-paid premium)
- Health Reimbursement Account (reimburses 50% of annual deductible)
- Dental Insurance (50% company-paid premium)
- Life Insurance (100% company-paid)
- Voluntary Life Insurance
- 401(k) plan with up to 4% company match (100% immediate vesting)
- Paid Time Off
- Holiday Pay
- Educational Assistance
- Ongoing Training and Professional Development Opportunities
- Much More!

#### **Essential Job Functions:**

- Perform routine maintenance and inspections on plant equipment and machinery
- Assist lead mechanics in the repair of mechanical systems including pumps, conveyors, belts, fans, and gearboxes
- Follow safety protocols and guidelines to maintain a safe work environment
- Document maintenance activities and report on issues encountered during routine operations
- Support the continuous improvement of maintenance processes and practices
- Perform other tasks, as assigned

#### **Required Minimum Qualifications:**

- High school diploma or equivalent; technical certification in mechanical maintenance is preferred
- Basic understanding of mechanical, hydraulic, and pneumatic systems
- Ability to use hand tools and mechanical equipment safely and efficiently
- Strong attention to detail and ability to follow instructions
- Excellent problem-solving skills and mechanical aptitude
- Good verbal and written communications
- Desire to working in and contributing to a strong team environment
- Reliable team member with a strong focus on quality and safety
- Dependable and self-motivated

**Physical Requirements:**

- Ability to frequently bend, kneel, squat, climb, sit, stand, walk, handle objects, reach above shoulder level, use fine finger movements and push/pull, carry/lift light to heavy loads up to 50 lbs.